

Number: 246 /VBC- HDQT

Vinh City, date 21 July 2025

REPORT
Corporate governance situation in the first 6 months of 2025

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Name of public company: VINH PLASTIC, BAGS JOINT STOCK COMPANY
- Head office address: Block 8, Ben Thuy Ward, Vinh City, Nghe An Province.
- Phone: 023283.555245 Fax: 023283.856007
- Email: Nhuabaobivinh@gmail.com.vn
- Charter capital: 74,999,720,000 VND.
- Stock code: VBC
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Director.
- Regarding the implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders:

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written comments).

No	Resolution No./Decision	Date/Month	Content
1	50/NQ-HĐQT	07/2/2025	Resolution to organize the Annual General
2	133/NQ-HĐQT	04/4/2025	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors (Annual Report):

1. Information about members of the Board of Directors (BOD):

No	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Date of starting/no longer being an independent member of the Board of Directors/Board of Directors	
			Date of appointment	Dismissal date
1	Mr. Ngo Quang Viet	Chairperson	04/04/2025	
2	Mr. Nguyen Huu Son	Chairperson		04/04/2025
3	Mr. Le Xuan Tho	Commissioner	21/07/2017	
4	Mr. Truong Dac Thanh	Commissioner	18/04/2023	

5	Mr. Nguyen Trung Kien	Commissioner	30/03/2020	
6	Ms. Pham Nguyet Minh	Commissioner	23/04/2016	

2. Board of Directors meetings:

No	Member of the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Ngo Quang Viet	02	100%	
2	Mr. Le Xuan Tho	02	100%	
3	Mr. Truong Dac Thanh	02	100%	
4	Mr. Nguyen Trung Kien	02	100%	
5	Ms. Pham Nguyet Minh	02	100%	

3. Supervisory activities of the Board of Directors for the Board of Directors:

- Approve monthly, quarterly, 6-month and annual financial reports and business plans. Orienting capital assurance, debt recovery, and quality technology work.
- Approve the investment plan for replacement machinery and equipment to increase production capacity.
- Orientation of the payroll organization model. Implement Resolutions of the Board of Directors.

4. Activities of subcommittees of the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors (Annual Report):

No	Resolution No./Decision	Date/Month	Content	Passage
1	18/NQ-HĐQT	07/1/2025	Resolution of the Board of Directors' 4th Quarter 2024 Meeting.	100%
2	134/NQ-HĐQT	4/4/2025	Resolution on Election of Chairman of the Board of Directors for the 2022-2027 term.	100%
3	155/NQ-HĐQT	22/4/2025	Resolution of the Board of Directors' 1st Quarter 2025 Meeting	100%
4	156/NQ-HĐQT	23/4/2025	Resolution of the Board of Directors on Payment of Cash Dividends in 2024	100%
5	213/NQ-HĐQT	28/6/2025	Decision on approving investment in production machinery and equipment (Large-size 6-shuttle loom)	100%

6	214/NQ-HĐQT	28/6/2025	Decision on Establishing a Steering Committee to implement investment in production machinery and equipment (Large-size 6-shuttle loom)	100%
7	221/NQ-HĐQT	01/7/2025	Decision on establishing a bidding team for the investment package to purchase production machinery and equipment (Nova 62 LF large-size 6-shuttle weaving machine)	100%
8	222/NQ-HĐQT	01/7/2025	Decision Vv Approval of contractor to supply production machinery and equipment (Nova 62 LF large-size 6-shuttle loom)	100%
9	223/NQ-HĐQT	01/7/2025	Decision on Approval of Bidding Documents for Supply of Production Machinery and Equipment (Nova 62 LF large-size 6-shuttle loom)	100%

III. Supervisory Board (Annual Report):

1. Information about members of the Supervisory Board (BOS):

No	Member of the Supervisory Board	Position	Date of starting/no longer being a member of the Supervisory Board	Professional qualifications
1	Mr. Tran Ngoc Sam	Prefect	22/04/2017	Bachelor of Economics
2	Ms.Nguyen Thi Minh Trang	Member	10/04/2018	Bachelor of Economics
3	Ms.Dong Thi Ha	Member	18/04/2023	Bachelor of Economics

2. Meeting of the Supervisory Board

No	Member of the Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Mr. Tran Ngoc Sam	02	100	100	
2	Ms.Nguyen Thi Minh Trang	02	100	100	
3	Ms.Dong Thi Ha	02	100	100	

3. Supervision activities of the Supervisory Board for the Board of Directors, Board of Executive Directors and shareholders

- Monitor compliance with the provisions of law, the Company's Charter and Resolutions of the General Meeting of Shareholders when the Board of Directors and Executive Board carry out their duties;
- Periodically check and monitor quarterly, six-month, and yearly financial reports to evaluate the reasonableness and accuracy of financial data;
- Review reports evaluating management and administration and reports on the implementation of production and business plans and capital construction investment plans implemented by the Board of Directors;
- Check and review the order and procedures for promulgating documents, internal rules, and internal management regulations of the Company in accordance with the provisions of law and the Company's Charter;
- Supervise the Company's information disclosure according to the regulations of the State Securities Commission;
- Attend all meetings of the Board of Directors and Board of Directors and contribute ideas;
- Carry out a number of other tasks according to the provisions of the Law, Charter and Operation Regulations of the Supervisory Board

4. Coordination between the Supervisory Board and the activities of the Board of Directors, Board of Executive Directors and other managers:

The Supervisory Board regularly inspects and reviews all resolutions issued by the Board of Directors and the implementation of the Resolutions and production management by the Executive Board. Regularly make timely recommendations to the Board of Directors and Executive Board in production and business activities and other activities of the company. Every quarter, the Supervisory Board organizes inspections of documents and accounting books to guide the financial activities of the unit to be preserved and developed.

5. Other activities of the Supervisory Board (if any): None

IV. Executive Board:

No	Member of the Executive Board	Date of birth	Level expertise	Date of appointment/dismissal of members of the Executive Board
1	Mr. Le Xuan Tho	20/02/1978	Bachelor of Business Administration	01/07/2017
2	Mr. Truong Đac Thanh	11/10/1987	Bachelor of Business Administration	01/11/2022 _{HH}

IV. Chief accountant:

Full name	Date of birth	Level expertise	Date of appointment/dismissal
Phan Van Toan	30/1/1978	Bachelor of Business Administration	01/3/2017

VI. Training on corporate governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary have participated in according to regulations on public governance : No

VII. List of related persons of public companies (Report every 6 months/year) and transactions of related persons of the company with the Company itself

1. List of related people of the company: (Detailed list attached)

** Note: NSH Certificate Number*: ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations).*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, or related persons of insiders: No

3. Transactions between company insiders, related persons of insiders and subsidiaries and companies controlled by the listed company: No

4. Transactions between the company and other entities:

4.1. Transactions between companies and companies in which members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers have been or are founding members or members of the Board of Directors or Director (General Director).) operating within the past three (03) years (calculated at the time of reporting): none.

4.2. Transactions between companies and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers are members of the Board of Directors, Director (General Director) manage : No.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers: no

VIII. Stock transactions of insiders and related persons of insiders (Annual report):

1. List of internal people and related people of internal people:

2. Transactions by insiders and related persons on company stocks: no.

VII. Other issues to note: No.

Receiving place:

- As respectfully sent (B/C);
- Filed: VT, Account of the Board of Directors.

TM. BOARD OF DIRECTORS *ue*

CHAIRPERSON



Ngô Quang Viet

LIST

Internal people and related people of the company

(Attached to Report No. ⁴⁴ABC-VBC, dated 17/2025 on corporate governance situation in the first 6 months of 2025 of VBC)

No	Name of organization/individual	Securities trading account, if any	Position at the company (if any)	Số giấy NSH, ngày cấp, nơi cấp			Address, head office/Contact address	The starting point is the person involved	The moment is no longer relevant	Reason	Relevant relationship with the company
				Number	Date of issue	Place of issue					
1	Ngo Quang Viet		Chairman of the Board of Directors					04/4/2025			internal people
	Ngo Hong Dien										related person
	Nguyen Thi Loan										"
	Đang Thi Ngoc Lien										"
	Ngo Thi Ngoc Minh										"
	Ngo Quang Anh										"
	Ngo Thi Nga										"
	Ngo Quang Trung										"
	Ngo Quang Thành										"
	Ngo Văn Nam										"
2	Ngo Thị Liên										"
	Nguyen Huu Son		Chairman of the Board of Directors						04/4/2025		internal people
	Tran Thi Nhan										related person
	Le Thi Thu										"
	Tran Thi Hong Tham										"
	Nguyen Tran Ngan Ha										"
	Nguyen Huu Thang										"
	Nguyen Huu Lam										"
	Nguyen Thi Cam Ha										"
	Tran Quoc Loi										"
3	Le Xuan Tho		Member of the Board of Directors					21/7/2017			internal people

	Le Xuan Han									related person
	Nguyen Thi Tu									"
	Doan Van Hung									"
	Le Thi Minh									"
	Doan Thi Kieu Oanh									"
	Le Quang Phuoc Sang									"
	Le Khanh Chi									"
	Le Xuan Phong									"
	Le Xuan Phu									"
	Bui Thi Binh									"
4	Truong Duc Thanh		Member of the Board of Directors						18/04/2023	internal people
	Truong Duc Chau									related person
	Nguyen Thi Hai									"
	Truong Thi Thu Hoai									"
	Nguyen Tien Dung									"
	Tran Thi Thanh Huong									"
	Truong Nhat Tue									"
	Truong Nhat Nam									"
	Tran Quoc Hung									"
	Nguyen Thi Minh									"
5	Nguyen Trung Kien		Member of the Board of Directors						30/3/2020	internal people
	Nguyen Van Thang									related person
	Le Thi Tan									"
	Pham Dieu Ly									"
	Nguyen Minh Duc									"
	Nguyen Minh Ngoc									"
	Nguyen Trung Thanh									"
	Nguyen Thanh Cong									"
	Trinh Thi Chung									"
	Ho Thi Xuan Huong									"
	Pham The Nghia									"
6	Phan Van Toan		Chief accountant						22/4/2018	internal people

[illegible]

